



Kansas Democratic Party Voter Protection Director

The right to vote is fundamental — it is the right that protects and expands all other rights. The Kansas Democratic Party is seeking a Voter Protection Director to expand voting access and ensure that all eligible voters can cast a ballot and have that ballot count.

The Voter Protection Director is an experienced and energetic voting rights professional who will be the driving force for developing and implementing a year-round voter protection program. The Voter Protection Director will create a proactive voter protection strategy that includes expanding voter access, educating voters on changes to election laws and policies, establishing and managing a voter assistance hotline, recruiting and training volunteers, and utilizing organizing techniques to accomplish programmatic goals.

Specifically, the VPD will work across the state to build a volunteer legal team, identify voter protection and voter accessibility issues and identify strategies for implementing desired changes. The director will work with the Voter Protection Committee providing technical assistance, organizing and facilitating its work, establishing and leading the poll watching, hotline and boilerroom programs during primary, general, municipal and special elections while providing training for staff, volunteers and activists in proper voter protection protocol. The VPD will be responsible for building and sustaining the political and strategic relationship with the appropriate departments of the DNC, election officials, and candidates as well as generally being a statewide resource and point person for legal, legislative and strategic action against acts of voter suppression, intimidation or other efforts aimed at disenfranchising voters of Kansas.

Responsibilities/Duties:

- Develop proactive strategies to expand access to voting, including through legislative tracking and advocacy, administrative action, and working with county and state election officials on election law reforms.
- Serve as a state resource on voting rights as well as triage and troubleshoot voting related issues across the state;
- Engage with stakeholders at the local, state, and national level on election administration matters;
- Recruit, train and work with volunteers to assist with voter protection



- programs;
- Work collaboratively with other departments, such as data, political, organizing and communications to accomplish goals; and
 - Perform other duties as assigned.

Skills:

- Ability to work strategically and collaboratively with diverse groups and individuals;
- Creative, versatile, and action-oriented problem solver;
- Skilled project manager with an extraordinary attention to detail;
- Adept at using data to inform strategy development, monitor progress to goal, and report on and analyze outcomes; and
- Excellent written and oral communication skills with experience giving public presentations.

Requirements:

- Juris Doctorate with a solid understanding of organizing principles.
- Prior voter protection experience or at least 2-4 years of experience working on campaigns or related electoral issues. Experience interpreting laws, policies and procedures is a plus.
- Ability to thrive in a fast-paced organization and the ability to work evenings and weekends as needed.
- Knowledge of and experience working with national, state and local organizational stakeholders engaged in electoral strategies and programs.
- Proficiency and comfort with LBJ, VAN/Votebuilder, and Google suite.
- Strong commitment and passion in advancing the Democratic agenda, strengthening the Democratic Party, and winning elections.

Salary: \$7,000/month

How to Apply:

This is a full-time position based in Topeka, KS. Interested candidates should submit a resume, cover letter, and three references to info@kansasdems.org with the subject line "Voter Protection Director." Position will be open until filled and applications will be reviewed on a rolling basis.

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