



KDP Field Organizer

The Kansas Democratic Party is seeking an experienced, proactive, and savvy Field Organizer. The Field Organizer will build and implement an innovative, data-driven voter mobilization program in coordination with state party staff and priorities. The Field Organizer should be skilled in managing multiple, competing priorities simultaneously while maintaining a sharp focus on details.

The person in this position will be expected to work irregular hours, including nights and weekends, and must have access to a laptop and reliable car transportation. The Field Organizer will report to the KDP Executive Director and collaborate with their Congressional District Chair, County Party leadership, Kansas Young Democrats chapters, and the entire Party team.

Field Organizer Responsibilities:

- Organize at the “grasstops” level, building political leads and early Neighborhood Team prospects
- Implement and execute a robust outreach plan and data-driven field plan encompassing voter contact, volunteer recruitment, grassroots development, and local candidate recruitment
- Promote leadership at every level of the campaign, with an eye towards building sustainable and permanent grassroots activism
- Help create a professional culture that is upbeat and empowering, with a mind towards greater inclusion, a customer-service attitude, and willingness to solve problems creatively
- Grow our network of supporters and volunteers through various tactics, including 1:1 meetings, phone calls, texting, and door-to-door canvassing
- Develop and maintain strong, trusting relationships with local party leaders and activist groups

Qualifications:

- Proficiency using Votebuilder (VAN)
- Experience training, supporting, and managing staff or volunteers in an electoral or community engagement capacity
- Be resourceful and able to solve problems on one’s own
- Excellent data and analytical skills
- Excellent written and verbal communication skills. Ability to communicate clearly and proactively both internally and with external partners and vendors



- A passion for and commitment to Democratic Party values
- A friendly and professional demeanor
- Ability to manage multiple projects independently
- Proficiency in MS Office, including Microsoft Word and Excel, Google Workspace applications, and social media tools
- Detail oriented and comfortable working in a fast-paced office environment

Salary: \$42,000, adjusted based on experience

How to Apply:

This is a full-time position based in Topeka, KS. Interested candidates should submit a resume, cover letter, and three references to info@kansasdems.org with the subject line "Field Organizer." Position will be open until filled and applications will be reviewed on a rolling basis.